

POLICY

Modern Slavery | 22 July 2020

The New Hope Group is committed to the highest standards of conduct and ethical behaviour in all of our business activities.

Forms of modern slavery, including (but not limited to) forced labour, child labour, debt bondage, servitude, human trafficking and deceptive recruiting for labour or services are a violation of human rights, are against the law, and are completely at odds with our Core Values of Integrity, Respect, Wellbeing, Responsibility, Collaboration and Resilience.

The New Hope Group commits to taking the issue of modern slavery seriously, to identify, assess and mitigate modern slavery risks in our operations and supply chains, be compliant with all modern slavery legislation and to use our commercial leverage to reduce and contribute towards the elimination of modern slavery.

We expect our employees to support New Hope Group to achieve the commitments set out in this policy statement.

We expect our contractors, suppliers, and business partners to:

- Comply with all applicable laws, awards and agreements relating to the employment of their workers;
- Comply with all applicable laws relating to modern slavery including the *Modern Slavery Act 2018* (Cth);
- Take steps to identify, address and mitigate modern slavery existing in their operations and supply chains; and
- Be transparent about modern slavery risks or occurrences, including by answering relevant questions and providing relevant information when reasonably requested to do so.

All concerns about modern slavery within our operations and supply chains or those of our suppliers and contractors can be reported to us. Our *Speak Up (Whistleblower) Policy* sets out how to raise a concern, including by emailing speakup@newhopegroup.com.au or by making contact through the other channels described in the policy.