



Bengalla Mining Company
Update on COVID-19
2nd April 2020



Our key priorities in navigating the COVID-19 pandemic is to protect the health and safety of our people and to maintain the ability to keep our people employed.

Both our industry and our business have a critical role to play in helping to keep Australia’s economy going during the uncertain months ahead.

We supply coal for electricity generation in New South Wales and throughout Asia and reliable electricity supply is essential. Our objective is to continue operating while maintaining a healthy and supportive work environment.

Our operational response includes:

<p>Educating Our Workforce</p> <p>Providing our workforce with well-informed information from official sources including information related to:</p> <ul style="list-style-type: none"> ➤ Symptoms of COVID-19 ➤ How our workforce can protect themselves and their families ➤ How COVID-19 is spread ➤ Pre and post-diagnosis protocols ➤ Provision of EAP support ➤ The steps Bengalla are taking as a business 	<p>Social Distancing in the Workplace</p> <ul style="list-style-type: none"> ➤ Separation of team members to ensure skills continuity and resource availability ➤ Minimising the number of personnel in groups to allow for appropriate social distancing in the following key areas: <ul style="list-style-type: none"> • Shift Pre-Start Meetings • Crib Break Rooms • Face to Face Meetings ➤ Postponement of community-based activities and site visits ➤ Encouraging office-based employees to work remotely wherever possible 	<p>Travel (International and Domestic)</p> <ul style="list-style-type: none"> ➤ A total ban on business travel which includes air and car travel ➤ As required by the Australian Government, any worker returning from international travel will be expected to self-isolate for a period of 14 days and not come to site during that time 	<p>Stakeholder Engagement</p> <p>Bengalla are working with:</p> <ul style="list-style-type: none"> ➤ Our suppliers and contract companies to implement processes to mitigate the spread of the virus ➤ Community groups to assist families in the local community impacted by the virus <p>Small and medium businesses in the local area assisting them with risk assessments and communication management</p>
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Bengalla will continue to provide updates as the situation unfolds over the coming days and weeks.

We would like to take this opportunity to thank all our employees, contractors, suppliers, stakeholders and the local community for their support and understanding during these uncertain times.