



Bengalla Mining Company
Update 2 - COVID-19
9th November 2020

The main priority of Bengalla Mine has always been the health and safety of the people we employ. We have recognised the importance of proactive hygiene compliance to ensure Bengalla remains a productive Mine within the Muswellbrook region supplying coal for electricity generation in New South Wales; throughout Asia and beyond. Navigating COVID-19 has been challenging, however to date, we have recorded no COVID-19 cases onsite and this is due to the diligence of our Site personnel.

Our COVID-19 operational response and compliance includes:

Educating and Protecting our Workforce	Social Distancing in the Workplace	Travel (International and Domestic)	Stakeholder Engagement
<ul style="list-style-type: none"> ➤ Our workforce has been educated regarding all aspects of COVID-19 and how best to protect themselves and their families. This includes the provision of Personal Protective Equipment (PPE) and supply of automatic sanitising stations. ➤ Bengalla provides daily “hot-spot” information and weekly updates regarding the Site status. ➤ Provision of EAP support remains available to all personnel at Bengalla if required. 	<ul style="list-style-type: none"> ➤ Social distancing and reduced seat allocations within Crib rooms and Pre-start Meetings continue onsite. Face-to-Face Meetings are the preferred option where able. ➤ Unfortunately, Bengalla has had to postpone some Community and site based activities; however, where restrictions allow, Bengalla will continue to provide support to the local Community. 	<ul style="list-style-type: none"> ➤ During COVID-19, travel requirements across State borders have been complied with in accordance with the State and Australian Governments enforcements. ➤ As required by the NSW State Government, any worker returning from international travel or from a known “hot-spot” or Interstate, will be expected to self-isolate for a period of 14 days and not come to site during that time. 	<p>Bengalla continues to work with:</p> <ul style="list-style-type: none"> ➤ Our suppliers and contract companies continue with processes implemented to mitigate the spread of the virus. ➤ Community groups to assist families in the local community impacted by the virus is ongoing. <p>Continue to assist small and medium businesses in the local area eg. with risk assessments and communication management.</p>

Bengalla thanks all of our employees, contractors, suppliers, stakeholders, visitors and the local community for their ongoing commitment and support over the last six (6) months of uncertain times. As an eventful 2020 is drawing to a close, we are hoping for a brighter, healthier and COVID-19 free 2021 for all.